Appendix A: Survey Questionnaire

Employee Job Satisfaction Survey

This survey was administered to gather data on employee job satisfaction. Respondents were asked to rate various aspects of their job on a scale of 1 (Not Satisfied) to 5 (Very Satisfied).

Demographic Information:

1.	Age:	years
2.	Gender: (circle one) Male / Female / Other
3.	Years of Service:	vears

Job Satisfaction Questions:

Please indicate your level of satisfaction with the following aspects of your job by circling the appropriate number:

1. Compensation and Benefits: 1 2 3 4 5

2. Work-Life Balance: 1 2 3 4 5

3. Career Growth Opportunities: 1 2 3 4 5

4. Work Environment: 1 2 3 4 5

5. Relationship with Colleagues: 1 2 3 4 5

6. Job Security: 1 2 3 4 5

7. Management Support: 1 2 3 4 58. Overall Job Satisfaction: 1 2 3 4 5

Additional Comments:

Please use the space below to provide any additional comments or suggestions related to your job satisfaction.

[Blank space for respondents to write their comments]